

USA Volleyball/HOA DISCIPLINARY POLICY

Infraction	When Occurred	Suggested Maximum Penalty**
First	Before or during event	Individual disqualified (if person is a junior, she/he will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for HOA membership or USAV registration for one year starting from the date of infraction.
	After event concludes	The individual may be declared ineligible for HOA membership or USAV registration for one year starting from the date of infraction.
Second	Before or during event	Individual disqualified (if the person is a junior, she/he will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or HOA membership for two years starting from the date of the infraction.
	After event concludes	The individual may be declared ineligible for HOA membership or USAV registration for two years starting from the date of infraction.
Third		Individual may be immediately declared ineligible for HOA membership or USAV registration for the remainder of his/her lifetime.

NOTE: Major misbehavior (e.g. verbal or physical abuse of a child, sexual harassment, etc.) may subject the violator to immediate lifetime ineligibility for HOA membership or USAV registration after the first infraction. Penalties are only applied after affording the participant due process as required by the Ted Stevens Olympic and Amateur Sports Act (TSOASA), USOC, HOA and USAV. Appeals other than for doping violations, may be made in accordance with procedures set forth in the bylaws and operating codes of HOA and USA Volleyball as posted on the HOA website (www.hoavb.org) and Official USA Volleyball Guide, respectively.

I acknowledge that volleyball or any sporting event is an extreme test of a person's physical and mental limits and that my participation in a volleyball event can cause potential death, serious injury or property damage. **With a full understanding of the potential risks, I HEREBY ASSUME THE RISKS OF PARTICIPATING OR OFFICIATING IN A VOLLEYBALL EVENT.**

I hereby take the following action for myself, my executors, administrators, heirs, next of kin, successors and assigns:

- a) **I WAIVE, RELEASE, AND DISCHARGE** from any and all claims or liabilities for death or personal injury or damages of any kind, **EXCEPT THAT WHICH IS THE RESULT OF GROSS NEGLIGENCE AND/OR WANTON MISCONDUCT OF PERSONS OR ENTITIES LISTED BELOW**, which arise out of or relate to my traveling to and from my participation in any volleyball event, **THE FOLLOWING PERSONS OR ENTITIES:** USA Volleyball and its Regional Volleyball Associations, tournament directors, sponsors, and the officers, directors, employees, representatives and agents of any of the above;
- b) **I AGREE NOT TO SUE** any persons or entities listed above for any of the claims or liabilities that I have waived, released or discharged herein; and
- c) **I INDEMNIFY AND HOLD HARMLESS** the persons or entities mentioned above from any claims made or liabilities assessed against them as a result of my actions.

In consideration of the rights and privileges granted to me by signing this membership form, I certify that

- I have read and completed all sections of this membership application;
- I have read and understand the HOA and USAV Codes of Conduct, Disciplinary Policies, and Waiver and Release of Liability;
- I understand that the Codes of Conduct, Disciplinary Policies, and Waiver and Release of Liability apply to my conduct in all activities or events sanctioned or sponsored by HOA and USA Volleyball in which I participate;
- I (or my parent or legal guardian) am at least eighteen (18) years old;
- I agree and consent to abide by the HOA and USAV Codes of Conduct, Disciplinary Policies and Waiver and Release of Liability set forth herein
- I understand that, if I violate the HOA or USAV Codes of conduct, I might be subject to disciplinary action in accordance with HOA or USAV Disciplinary Policies.

As evidenced by my signature I certify that I have read and completed and understand the USAV/HOA Disciplinary Policy; and understand that I have given up substantial rights, and affirm that I am eighteen (18) years of age or older by signing it and I understand its contents.

Participant Signature

Date Signed

If applicant is under 18 years of age, a parent or guardian must execute, in addition to the foregoing Waiver and Release, the following, for and on behalf of the minor.

The undersigned parent and natural guardian or legal guardian of the applicant (_____[minor's name]) executes the foregoing Waiver and Release for and on behalf of the minor named herein. I hereby bind myself, the minor and all other assigns to the terms of the Waiver and Release. I represent that I have legal capacity and authority to act for and on behalf of the minor named herein, and I agree to indemnify and hold harmless the persons or entities named in the Waiver and Release for any claims or liabilities assessed against them as a result of any insufficiency of my legal capacity or authority to act for and on behalf of the minor in the execution of the Waiver and Release. I have also read and understand the USAV participant Codes of Conduct and have reviewed the Codes with my child regarding the stipulated conditions and their ramification. I fully consent to my child's participation in HOA/USAV events. As Parents or Guardians of the Participant, we will also abide by these Codes of Conduct.

Parent/Guardian Name (please print)

Parent/Guardian's Signature

Date Signed

NOTE: This form must be read and signed before the HOA member/USAV registrant listed on the other side is allowed to take part in any training, competition, practice/warm-up sessions and meeting or testing sessions.